Centre de santé communautaire
CHIGAMIK
Community Health Centre

287 Bayshore Dr Midland ON L4R 0H1

We are seeking a

Social Worker

Two (2) Positions: 1.0 FTE Permanent - Salary: $36.84 per hour (plus benefits, vacation, and HOOPP Pension)

A shared sense of purpose. Chigamik Community Health Centre is committed to providing bilingual and culturally sensitive primary health care, illness prevention and health promotion. Our mission is to support clients and communities through advocacy and action, to achieve their goals for health and wellbeing.

Job overview: Reporting to the Manager, Community Health & Wellbeing, the Social Worker is responsible for providing social work services, mental health and addictions counselling, and psychosocial support to clients living within the community who are rostered to local primary care providers. The Social Worker works collaboratively within an interdisciplinary team to promote client wellbeing, independence, and access to appropriate supports and services.

This position works closely with other Registered Social Workers, Link Workers/Community Navigators, the Mental Health Team, Community Health Team, and Clinical Team to deliver integrated, client-centred care throughout North Simcoe.

Qualifications:

- Bachelor of Social Work (BSW), Master of Social Work (MSW), or equivalent degree in a related clinical discipline.
- Registration in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW).
- Minimum two (2) years of experience in a community, clinical, or mental health setting.
- Knowledge of community resources, treatment services, and social support systems.
- Experience conducting psychosocial assessments and providing therapeutic interventions.
- Strong clinical assessment, problem-solving, and crisis intervention skills.
- Experience working within an Electronic Medical Record (EMR) environment.
- Excellent verbal and written communication skills in English.
- French language proficiency is considered an asset.
- Demonstrated Indigenous cultural safety competency.
- Strong organizational, interpersonal, and multitasking skills.
- Ability to work effectively with diverse populations and multidisciplinary teams.
- Valid Ontario Driver's Licence and access to a reliable vehicle.

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Responsibilities:

- Provide assessment, counselling, and therapeutic interventions for individuals experiencing mental health, addiction, behavioural, and psychosocial challenges.
- Conduct comprehensive psychosocial assessments and develop client-centred treatment plans.
- Provide clinical consultation, guidance, and escalation support to Link Workers/Community Navigators.
- Respond to safety, risk, and crisis situations through assessment, intervention, and appropriate referrals.
- Support clients awaiting specialized community mental health services.
- Assist clients and families in navigating health care and social service systems and advocate on their behalf when appropriate.
- Maintain accurate and timely documentation within the Electronic Medical Record (EMR) system.
- Protect client privacy and confidentiality in accordance with legislation, CHIGAMIK policies, and OCSWSSW standards.
- Facilitate and participate in group programs, health promotion activities, quality improvement initiatives, and program evaluation.
- Collaborate with interdisciplinary teams, primary care providers, community agencies, and family members to coordinate client care.
- Participate in staff meetings, case conferences, training opportunities, and professional development activities.
- Travel within North Simcoe to provide services at CHIGAMIK locations and local primary care offices as required.
- Other duties as assigned.

Send your cover letter and resume to hr@chigamik.ca by Monday, November 23, 2026.

CHIGAMIK Community Health Centre is an equal opportunity employer which seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we encourage all qualified individuals to apply including visible minorities, Indigenous peoples, persons with disabilities, LGBTQ2s+ persons. CHIGAMIK is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please advise Human Resources.

We thank all applicants, however, only those receiving an interview will be contacted.